

2020 Medical Staff President's Leadership Award



Dr. James Johns

- Graduated from University of Cincinnati College of Medicine in 1982
- Completed Family Practice Residency at Akron City Hospital in 1985
- Board Certified in Family Medicine & Sports Medicine
- Joined Aultman's staff in 1993

Dr. Johns has been a great asset to the Aultman Healthcare Delivery System and surrounding community for over 35 years. Dr. Johns is the medical director of Sports Medicine and Therapy. In this role, he has served as team physician for Canton McKinley High School for 34+ years including injury evaluation, treatment, follow-up care and athletic physicals. Additionally, he has also provided coverage as the team physician or site physician for the Canton Charge, NFL Alumni Academy, Pro Football Hall of Fame game, enshrinement, concert, marathon and OHSAA Football State Championships. Recently, he became the Malone University Student Health physician. He worked with Aultman Sports Medicine and implemented a Concussion Management Program. This year, with all the challenges of COVID-19, he has spent countless hours working with our local health departments, athletic trainers, athletic programs and high school and university administrators.

Since becoming the medical director of the Therapy Collaborative in 2017, Dr. Johns has been instrumental in several achievements that have benefited our patients by advancing quality therapy care. Dr. Johns has been committed to educating therapists and physicians alike on best practice management of problematic musculoskeletal conditions such as frozen shoulder and low back pain. He authored articles in the medical staff newsletter and the Therapy Collaborative newsletter. His consistent support of therapy services and his relentless energy to help improve quality of care have been pivotal to the success of the Therapy Collaborative.

Additionally, Dr. Johns has been instrumental in the development and ongoing growth and success of Integrated Health Collaborative (IHC). He participated as one of twenty physician leaders serving on the Physician Steering Committee during 2013. In that capacity, he assisted with the design and build of the new company. The company was launched in 2014. Dr. Johns was invited to continue his leadership as an inaugural director of the IHC Board of Directors. Dr. Allison Oprandi said, "Dr. Johns' service to IHC has been invaluable. He is thoughtful and deliberate in his leadership. He is collaborative in his relationships with our members and administrative leaders. He brings new ideas to the table and works to help us navigate barriers and challenges. And, most importantly, he leads with the patient at the center and improved outcomes as the goal."

Over the years, he has participated in the Opioid and IT Committees and continues to be actively engaged as part of the medical staff. We appreciate Dr. Johns contribution to Aultman Healthcare Delivery System, the Therapy Collaborative and the Sports Medicine program greatly!

Years of Service

40 Years

David R. Brandau M.D.
Jerry I. Macher M.D.

35 Years

Jeffrey B. Miller M.D.
Thomas J. Kinney M.D.
David C. Ash D.M.D.
Donald M. Zimmerman M.D.

30 Years

Steven J. Ossakow M.D.
Barbara H. Volk M.D.
Gilbert R. Rowley M.D.
Timothy M. O'Toole M.D.
Stanley R. Anderson M.D.
Nashat Y. Gabrail M.D.
Laurence J. Karns M.D.
Matthew J. Licause M.D.
Eser Talug M.D.

25 Years

Gregory J. Bonavita M.D.
Sanjeev Dewan M.D.
Mark W. Lafferty M.D.
Peter E. Digiacomo D.O.
R. Neil Sundheimer D.M.D.
Mark A. Weiner M.D.
Steven Albertson M.D.
Christopher S. Chow M.D.
Mitchell Haut M.D.
Arvind Y. Krishna M.D.
Andrew G. Libertin M.D.
Elizabeth A. Prosser M.D.
Matthew G. Saltarelli M.D.
Bechara G. Tabet M.D.
Roger L. Vazquez M.D.

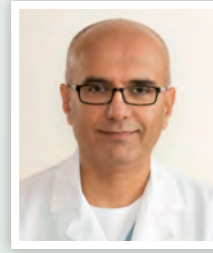
20 Years

Irina B. Korableva M.D.
Arup Maitra M.D.
Kerrie L. David D.O.
H. Steven Coss M.D.
Amin Y. Khalil M.D.
Allan Atienza M.D.
Jeffrey S. Dulik D.O.
Gerald F. Klimo M.D.
David J. Mallamaci M.D.
Jessica L. Falvo Lang M.D.
Kathy M. Haupt M.D.
Pamela A. Rodocoy M.D.

15 Years

Naomi A. Wychanko M.D.
Christopher Zonfa D.D.S.
Sunitha Jagadish M.D.
Thomas B. Arnold D.P.M.
Thomas W. Hiland II M.D.
George H. Kefalas M.D.

2020 Keys to Success Award Winners



Dr. Nihad Boutros

- Received his medical degree from Damascus University, Syria, in 1988
- Completed internal medicine residency at Case Western Reserve University in 1994
- Completed fellowships in pulmonary critical care at the University of Missouri in 1998 and critical care medicine at the University of Pittsburgh Medical Center in 1999
- Board certified in critical care medicine and pulmonary medicine
- Joined Aultman's staff in 2003

Dr. Boutros has been the medical director of Critical Care Services at Aultman Hospital since 2005. Early in his career at Aultman Hospital, he promoted the Critical Care Services as a major program/service line with a strong team of physicians. Since joining the Aultman team, he has demonstrated a passion and commitment to excellence. Areas of improvement during Dr. Boutros's leadership include:

- 45% reduction in Code Blue events.
- 50% increase compliance with sepsis gold standard care
- Better than national average with ICU mortality, ICU length of stay, ventilator days and ICU therapy levels.
- Dr. Boutros has also been instrumental in establishing our critical care APRN team and rapid response team.

Most recently, Dr. Boutros has been the COVID-19 physician champion, leading COVID-19 efforts through Aultman. Through his leadership, COVID-19 protocols and standards of care have been established that have led the organization to better than national average COVID ICU patient outcomes. He also provided insight in the implementation of our isolation unit. Dr. Boutros has also met with entity providers to share knowledge and expertise related to COVID-19. Most recently, he served as the primary investigator for the Mayo Clinic's convalescent plasma study, which allowed cutting-edge treatment therapies to our COVID-19 patients.

He is patient-centric, treating every patient as if they were his own family member. Dr. Boutros's passion transcends through his partnership and support of others to drive excellence for the mission of critical care to deliver high-quality, evidenced-based compassionate care to the injured and critically ill patients in our community.



Dr. Badie Al Nemr

- Received his medical degree from Damascus University, Syria, in 2000
- Completed internal medicine residency at St. Vincent Hospital in 2005
- Completed infectious disease fellowship at Loyola University Medical Center in 2007
- Board certified in infectious disease
- Joined Aultman's staff in 2007

Since 2016, Dr. Badie Al Nemr has served as the antibiotic stewardship director at Aultman Hospital and since 2015, co-director of our Infection Control Committee. As medical director, he uses his vast knowledge in medicine to educate and provide infectious disease guidance to all disciplines. In addition to providing infectious disease coverage to a busy service at Aultman Hospital, Dr. Al Nemr also has a very busy private practice.

Dr. Al Nemr has gained the admiration and respect of Aultman colleagues. He is never too busy to answer a question or take additional time to explain a treatment regimen to a colleague. He puts his patients at ease with his caring personality and warm bedside manner.

At the start of 2020, Dr. Al Nemr's expertise was quickly called upon as we began COVID-19 operations. Dr. Al Nemr was quick to step up to share his clinical expertise and knowledge and always made himself available to the infectious disease team, as well as leadership and colleagues. In addition, he assisted with the development of infection control protocols, policies and guidelines.

Dr. Al Nemr also serves as a clinical assistant professor of Internal Medicine at Northeast Ohio Medical University (NEOMED) in addition to his role in Canton Medical Education Foundation residency programs. He is also the medical director for the Aids HealthCare Foundation (AHF) in Cleveland, Ohio in 2014. Over the years he has participated in the Pharmacy and Therapeutics committee and continues to be actively engaged as part of the medical staff.



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