

**AULTMAN HOSPITAL  
RESIDENT AGREEMENT**

AULTMAN HOSPITAL and **Physician's Name**, ("Resident") enter into this Residency Position Agreement ("Agreement") in Canton, Ohio, on **Today's Date**.

IN CONSIDERATION OF THE FOLLOWING PROMISES, THE PARTIES AGREE THAT:

1. **POSITION:** The Resident is accepted into the **Residency** Training Program as post-graduate year level **PGY-\_\_ year**.
2. **QUALIFICATIONS:** The housestaff physician must meet one of the following qualifications to be eligible for this training program:
  - A.) Graduate of medical school in the United States or Canada accredited by the Liaison Committee on Medical Education (LCME).
  - B.) Graduate of a college of osteopathic medicine in the United States or Canada accredited by the American Osteopathic Association (AOA).
  - C.) Graduate of medical school outside the United States and Canada who meets one of the following qualifications:
    1. Has received a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) or
    2. Has a full and unrestricted license to practice in an U.S. licensing jurisdiction.
  - D.) Graduate of medical school outside the United States and completed a Fifth Pathway program provided by an LCME-accredited medical school.
3. **TERM:** This Agreement begins on **July 1, 20\_\_** and ends on **June 30, 20\_\_**.
4. **RESIDENT'S RESPONSIBILITIES:** The Resident shall devote full-time effort in performing satisfactorily in all areas of the residency program including, without limitation, demonstrating didactic and clinical competency and displaying appropriate, professional behavior. General responsibilities are outlined in the Resident Physician Manual, which is attached as Exhibit A and incorporated in this Agreement by reference. The Resident must also abide by the current Human Resources and Hospital policies of each institution to which the Resident may rotate. This includes all employee health and employment-related requirements of each institution, including drug testing, nicotine screening and criminal background checks. To the extent that these policies are in conflict with, and/or inconsistent with Exhibits A and/or A-1, the Exhibits shall be controlling. Aultman Hospital reserves the right to amend Exhibit A from time to time at its sole discretion. The position of housestaff physician entails the provision of care commensurate with the housestaff physician's level of advancement and competence, under the general supervision of appropriately privileged attending teaching staff, and includes:
  - Participation in the delivery of safe, effective and compassionate patient care;
  - Developing an understanding of ethical, socioeconomic and medical-legal issues that affect graduate medical education and how to apply cost containment measures in the provision of patient care;
  - Participation in the educational activities of the training program and, as appropriate, assumption of responsibility for teaching and supervising other residents and students, and participation in institutional orientation and education programs and other activities involving the clinical staff;
  - Participation on institutional committees and councils to which the housestaff physician is appointed or invited;
  - Performance of all responsibilities and duties in accordance with the established practices, procedures and policies of the institution, and those of its programs, clinical departments and other institutions to which the housestaff physician is assigned, including, among others, state licensing requirements for physicians in training, where these exist;
  - Participation in the evaluation of the quality of education provided by the Residency Program; and
  - Assistance in recruiting new residents to the Residency Program and institution.

The Resident may not assign or delegate any of these responsibilities.

